

Coconino Community College

CoCoConnections

Employee newsletter

July 2017

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New Hires/Promotions

Evan Burris - Infrastructure
Tech II
Anna Canning - English
Faculty
Kristy Ernst - Financial Aid
Representative
Adam Gifford - Economics
Faculty
Nancy Hagerman -
Nursing Faculty
Bernadette Krchnavy -
Student Accounts Manager
Cheryl Mielbeck - Math
Faculty
Anthony Rivera - User
Services Technician
Aaron Rizzieri, Ph. D. -
Philosophy Faculty
Katie Schwartz - Spanish
Faculty

Dear CCC employees,

July is here and Flagstaff's monsoon season has officially taken effect as the sounds of thunder and rain fill the afternoon skies.

The three-day weekends will soon be coming to a close, and the Fall semester will be right around the corner.

Welcome to the July 2017 edition of *CoCoConnections*. The purpose of this newsletter is to fill a gap not covered by *CocoNotions*, which handles stories of student success, large events, faculty accomplishments and more.

CoCoConnections is a way for departments to communicate events and projects being worked on by department staff. Forums and committees can submit updates as well.

CoCoConnections aggregates a variety of stand-alone emails sent college-wide into one readable format - a one-stop shop for general college information.

CoCoConnections will be distributed the second full week of the month. *CocoNotions* will be distributed on the last week of the month. Entries should be submitted a week prior to publication, with a maximum of 200 words per entry.

Feedback on *CoCoConnections* or *CocoNotions* is always appreciated. Feel free to email Larry Hendricks, Public Relations Coordinator, at larry.hendricks@coconino.edu.

The CoCoConnections Team

Human Resources Updates: Prop 206 and Mandated Sick Leave

July 1 marked the beginning of the new fiscal year at CCC as well as the day that the new Sick

Leave provisions take effect as a result of the passage of Prop 206.

Human Resources has sent a summary email and had two question-and-answer sessions on July 10. Here is a summary of what's new:

- Part-time hourly employees will now earn sick leave at a rate of 1 hour for every 30 hours worked.
 - Part-time faculty will now earn sick leave at a rate of 1.07 hours for every load hour. Sick leave hours for part-time faculty will be front-loaded at the beginning of each semester employed.
 - All employees will now have sick leave time buckets displayed on their pay stubs.
 - Employee types already earning paid time off (PTO) will continue to earn the same amount of time off; however, it will be broken into two buckets. The first bucket is PTO and second is sick time to comply with the new law. PTO will remain a fixed number of hours earned per pay period; however, sick leave will accrue based on the hours worked in a pay period in order to meet the requirements of the new law.
 - Even though the law is specific as to what a person can use sick time for, the College is taking the approach that everyone here is an adult and a professional. Thus, we will not require details as to why you are taking time off.
1. Once someone reaches three days in a row of sick leave, HR will reach out to the employee to see what can be done to help and may request documentation at that point in time.
 2. For those with PTO and sick time, you are allowed to use both for any reason. Any combination is possible. You are allowed to use PTO and Sick Leave interchangeably.
 3. To comply with the law, you will have to designate what types of leave you are using from your available balances on a time off request form.
 4. Wherever possible, let your supervisor or dean know in advance when you are going to be out so that your duties can be covered by your department. If you have an emergency or wake up too sick to work, call in as soon as possible and then please still complete your time off request form to allow the College to deduct the appropriate hours from your banks.

With this new state law coming into effect, things will work well for some that will not work well for others. If you have trouble with these changes or have questions, Human Resources and the Business Office will be more than willing to assist you.

On behalf of Human Resources and the Business Office, thank you to all who worked behind the scenes to handle these changes to the system and thank you to all CCC employees for rolling with the punches.

For any questions regarding these changes, please contact CCC's Executive Director of Human Resources Dietrich Sauer at Dietrich.Sauer@coconino.edu or (928) 226-4204.

Flagstaff's Teacher Supply Drive comes to CCC

Flagstaff's annual summertime Teachers' Supply Drive is back in an effort to collect much-needed classroom materials from the community for the upcoming school year.

Flagstaff teachers always need classroom materials to accommodate their students' academic needs. Costs for classroom materials often come from the pockets of local teachers themselves and the Teachers' Supply Drive does volumes to prevent that from impacting Flagstaff teachers.

Just a few of the needed materials that people are encouraged to donate include

copy paper, pencils, pens, sticky notes, glue sticks, dry erase markers/erasers, tape, colored pens and pencils, and staplers and staples.

In past years, the Teachers' Supply Drive has gathered more than \$40,000 in classroom materials and has had more than 100 volunteers who participated in the drive.

This year's drop-off dates are on Thursday, Aug. 3, from 12 p.m. to 5 p.m., and Friday and Saturday, Aug. 4 and 5, from 11 a.m. to 6 p.m. Donation boxes will be at both Flagstaff Walmart locations during those times.

In addition to the two donation boxes at Walmart, there are boxes at both the Lone Tree and Fourth Street campuses. They are located in the front Commons areas of both campuses.

The Teachers Supply Drive is held every year by the Greater Flagstaff Chamber of Commerce and is sponsored by Suddenlink Communications.

For any questions regarding the Teachers Supply Drive or to volunteer, please contact FUSD District Relations Coordinator Karin Eberhard at keberhard@fUSD1.org or (928) 527-6004.



Donation boxes for the Teachers' Supply Drive are located near the main entrances of CCC's Lone Tree and Fourth Street campuses.

CCC's July wellness schedule packed with great activities

With July in full swing, CCC Wellness events are frequently scattered throughout the month and are available to all CCC staff and faculty.

The July Wellness events are as follows:

- **Tuesday, July 18: Yoga** - CCC Lone Tree, Room 462, from 4-5 p.m., **Mindfulness Class** - County Health Dept., King St. Birch Room, from 12-12:45 p.m., **Food & Mood** - FUSD District Office, Board Room, from 12:10-12:50 p.m.
- **Wednesday, July 19: Mindfulness Moment** - CCC Lone Tree, Sculpture Garden, from 10-10:15 a.m., **Crossfit** - CCC Lone Tree, Room 462, from 2-2:15 p.m., **Meet Me Downtown** - Heritage Square at 5:15 p.m.
- **Thursday, July 20: Tai Chi** - Main Library, Community Room, from 12-12:45 p.m., **Wiggle Wellness** - CCC Lone Tree, Room 462, from 2-2:15 p.m., **Crossword Puzzle** - Due to a Wellness rep. by 5 p.m.
- **Friday, July 21: Gardening** - CCC Lone Tree, outside, from 9:30-10:30 a.m.
- **Monday, July 24: Why We Fail to Change and Two Simple Ways to Succeed** - FUSD District Office, Board Room, from 12:10-12:50 p.m.
- **Tuesday, July 25: Yoga** - CCC Lone Tree, Room 462, from 4-5 p.m., **Mindfulness Class** - County Health Dept., King St. Birch Room, from 12-12:45 p.m.
- **Wednesday, July 26: Mindfulness Moment** - CCC Lone Tree, Sculpture Garden, from 10-10:15 a.m., **Guilt-Free Desserts** - County HR, Bright Angel Room, from 12:10-12:50 p.m., **Crossfit** - CCC Lone Tree, Room 462, from 2-2:15 p.m., **Meet Me Downtown** - Heritage Square at 5:15 p.m.

- **Thursday, July 27: Tai Chi** - Main Library, Community Room, from 12-12:45 p.m., **Wiggle Wellness** - CCC Lone Tree, Room 462, from 2-2:15 p.m., **Crossword Puzzle** - Due to a Wellness rep. by 5 p.m.

Here are the crossword puzzles:

LA Times, Fri, Jul 7, 2017

by Jeffrey Wechsler / Ed.

Rich Norris

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ACROSS

- 1** Itsy-bitsy critter
- 5** Caroler's accoutrement
- 10** Farthest from the hole
- 14** Slangy "Got that?"
- 15** Izu Islands city
- 16** Soda opener?
- 17** Thief at a sleepaway camp?
- 19** Red cap?
- 20** Vivid dye
- 21** Kibbutz entertainment
- 22** End sections of some Greek poems
- 24** People who wear "I'm with stupid" T-shirts?

- 27** ___ Cruces
- 28** It may be a lemon
- 31** Lhasa ___
- 34** Range
- 36** LP maker
- 37** Fail a jewelry class lesson?
- 41** Bali or Hanes product
- 42** Bridge call
- 43** Boo-boo
- 44** Deity with bow and arrows
- 46** Bot., e.g.
- 48** What drives a fashionista?
- 54** Go over
- 56** Superhero with a hammer
- 57** Natural resource
- 58** Tissue box access
- 59** Run out of amusing things to do?
- 62** Forest climber
- 63** Three-time 20-game winner for the '70s Red Sox
- 64** Cried

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17				18						19			
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31	32	33			34	35				36			
37				38	39					40			
41				42						43			
44			45				46	47					
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54	55						56				57		
58					59	60				61			
62					63					64			
65					66					67			

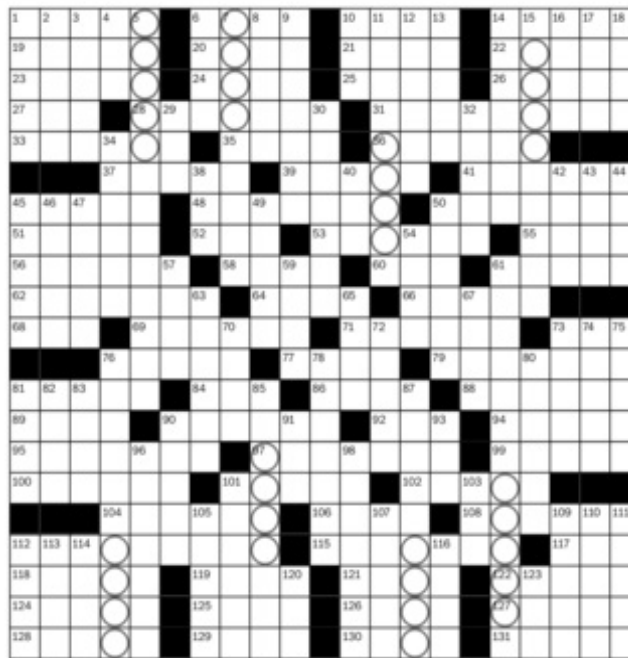
- 65** Classifies (as)
 - 66** Trig functions
 - 67** Fine things?
- DOWN**
- 1** "I'm the culprit"
 - 2** Brand once hawked by an eponymous "Joe"
 - 3** Joinery element
 - 4** "I sure don't want that"
 - 5** Retrieves dropped keys, say
 - 6** Hooded snake
 - 7** Mogul emperor, 1556-1605
 - 8** Bakery offering
 - 9** Like "CSI" work
 - 10** Agreement
 - 11** Item in many an IKEA kit
 - 12** Lot division
 - 13** Shoots the breeze
 - 18** Carla portrayal on "Cheers"
 - 23** Actress/author Holly Robinson ___
 - 25** Obstruct
 - 26** Marching band section
 - 29** When "Kansas City" is sung in "Oklahoma!"
 - 30** Knock down, in Nottingham
 - 31** "SOS" group
 - 32** Run smoothly
 - 33** Pickpocket's activity
 - 34** Humiliate
 - 35** Union address?
 - 38** Oscar night arrivals
 - 39** Peter the Great et al.
 - 40** Butcher's offering
 - 45** Brings great pleasure to
 - 46** Shows anger, maybe
 - 47** Ornery sorts
 - 49** Vermont patriot Allen
 - 50** Oscar-nominated western
 - 51** Menial assistant
 - 52** Blow
 - 53** Flat fees
 - 54** "I'll be there" message, e.g.
 - 55** Author Wiesel
 - 60** Number on old dials
 - 61** BOAC competitor

Up the River

by Alan Olschwang / Ed. Rich Norris

ACROSS

- 1 Back biter?
- 6 They're rarely good dance partners
- 10 Worry word
- 14 Nut under a tree
- 19 Sherlock's adversary Adler
- 20 Zero-star meal
- 21 Hard finish?
- 22 Big fight
- 23 Words on the street?
- 24 Big Island port
- 25 Spanish pronoun
- 26 Window treatment
- 27 Cargo unit
- 28 Lennon classic covered by Pentatonix
- 31 Like some riots
- 33 Absurd
- 35 Aborted operation
- 36 Something to learn
- 37 Willamette University home
- 39 "Enigma Variations" composer
- 41 Scary biter
- 45 Coral Sea sight
- 48 More hard-up
- 50 Square dance milieu
- 51 Turn
- 52 NBC weekend staple
- 53 Ancient German
- 55 Fuming
- 56 Polishes, as prose
- 58 Support source
- 60 Job listing ltrs.
- 61 Bacon and eggs, say
- 62 Puts in order
- 64 Police protector
- 66 Woodworking supply
- 68 Workable wood
- 69 Firmly affixed
- 71 State with confidence
- 73 Span, title
- 76 Hastings hearth
- 77 Deserve
- 79 Tells
- 81 Hostile force
- 84 Cartesian conclusion
- 86 Volvo competitor
- 88 Freshen
- 89 Sitarist Shankar
- 90 Like hiss or boom
- 92 Snappy dresser
- 94 Scandinavian capital
- 95 Fictional wolf's disguise
- 97 Employ to excess
- 99 Fisherman with pots
- 100 Algonquian chief
- 101 Govt. issue
- 102 Arabian peninsula capital
- 104 Infatuate
- 106 Intestine sections
- 108 Plumed birds
- 112 Dr. Brown's classic
- 115 Ivy in Ithaca
- 117 Seek office



- 118 Baby bug
 - 119 Wedding reception eye-catcher
 - 121 Worked up
 - 122 Spender of rials
 - 124 French 101 infinitive
 - 125 "Power Hits" series record label
 - 126 Went off the deep end
 - 127 Picked a ticket, perhaps
 - 128 Board
 - 129 Lowly worker
 - 130 Christmas symbol
 - 131 Lyrical poetic form
- DOWN**
- 1 Peruvian volcano El ___
 - 2 Wrinkle-resistant fiber
 - 3 Cants
 - 4 "Barbara ___": Beach Boys hit
 - 5 British actor who played Algy Longworth in 1930s Bulldog Drummond movies
 - 6 DOL watchdog
 - 7 Garage job
 - 8 Book sheet
 - 9 Freeloaded
 - 10 Stupefied state
 - 11 Western actor who taught Harrison Ford how to use a bullwhip
 - 12 More pretentious
 - 13 Waterproofs, perhaps
 - 14 Cynical Bierce who defined "sweater" as "Garment worn by child when its mother is feeling chilly"
 - 15 "Titanic" theme vocalist
 - 16 Broad assortment
 - 17 Bausch + Lomb brand
 - 18 Rorem and Beatty
 - 29 Qantas hub letters
 - 30 Tertiary Period stones
 - 32 ___ Martin: Bond's car
 - 34 Like italics
 - 38 Middle of dinner?
 - 40 Turn right
 - 42 Capa attacker
 - 43 Scand. land
 - 44 Circle's lack
 - 45 Gemini rocket stage
 - 46 Some library volumes
 - 47 Caribbean sorcery
 - 49 Sorbonne student
 - 50 Nocturnal tree dweller
 - 54 Trueheart of the comics
 - 57 Problem with a line
 - 59 Turn over
 - 61 Was perfectly tailored
 - 63 Glass component
 - 65 Ancient home of Irish kings
 - 67 Academic specialty
 - 70 Sister of Rachel
 - 72 A lot more than a little mistake
 - 73 It may have a swivel top
 - 74 Get together with old classmates, say
 - 75 China ___; showy bloom
 - 76 Memorable line from Berlin's "Cheek to Cheek"
 - 78 Religious recluse
 - 80 Unpaid bill
 - 81 Energy bits
 - 82 Ancient Japanese capital
 - 83 Brush fire op
 - 85 Third James Bond novel
 - 87 Samba relative
 - 90 Filmom's Thompson and Watson
 - 91 1961 Literature Nobelist Andric
 - 93 Plant studied by Mendel
 - 96 Hamlet's homeland
 - 98 Puts in another roll of film
 - 101 Up till now
 - 103 First word in Dante's "Inferno"
 - 105 Taunts
 - 107 Grain bane
 - 109 Sister of Calliope
 - 110 Not sharp or flat
 - 111 Rather nasty
 - 112 Storm harbinger
 - 113 Marsh bird
 - 114 Name on the column "At Wit's End"
 - 116 Hungarian city known for red wine
 - 120 Seasonal worker?
 - 123 Swiffer WetJet, e.g.

A friendly reminder from the Business Office

The Business Office here at CCC wants to remind everyone of an important guideline that must be followed by all faculty and staff.

At CCC, there are many vendors who provide a variety of services for the College. As CCC is a

customer of these vendors, it is not uncommon for employees of CCC who work with these vendors to be offered gifts and donations.

Accepting gifts or donations from vendors as a CCC employee is a violation of Arizona State Statute and procurement regulations. This applies to all CCC staff and faculty. Here is some information from the State regarding this:

"Vendors may not offer or give any gift, directly or indirectly, to a procuring entity or its officers or employees, or their families. Gift means a payment, distribution, expenditure, advance, deposit or donation of money, any intangible personal property or any kind of tangible personal or real property. Gifts include entertainment expenditures, such as trips, tickets, and meals. Vendors also may not pay contingent or referral fees to any public officers or employees."



While it can be extremely tempting to accept that lunch offer or those Diamondbacks tickets, please keep this guideline in mind and kindly turn away any offers of gifts or donations from CCC's vendors.

The Business Office greatly thanks all CCC staff and faculty for complying with Arizona State Statute when it comes to accepting gifts and donations.

For any questions or concerns, please contact CCC's Dean of Finance Siri Mullaney at Siri.Mullaney@coconino.edu or (928) 226-4211.

CCC's newest hires

CCC has successfully filled many positions around campus that will allow the College to progress forward.

Our existing staff and faculty have worked very hard and have been essential in selecting candidates who will forward the goals of CCC.

Here are the newest hires at CCC:

Nancy Hagerman - Nursing Faculty: Nancy Hagerman is CCC's newest member of the Nursing faculty. She earned her Bachelor of Science in Nursing from the University of Nevada, Las Vegas. She began her career in Las Vegas at University Medical Center, where she worked in the Burn Unit. She then transferred to the Emergency Department and helped to open the hospital's Pediatric Emergency Department. After Las Vegas, Nancy worked as a Flight Nurse and then Chief Flight Nurse for Classic Lifeguard Air Medical Service in Page. Nancy has worked at Flagstaff Medical Center since 2000 as an Emergency Department Nurse and Charge Nurse, Trauma Quality Assurance and Injury Prevention Nurse, Pediatric ICU Nurse, Emergency Department Educator and Pre Operative and Recovery Room Nurse. She earned her Masters of Science in Nursing Education in 2015 with the goal of teaching higher education. Nancy is married and has two dogs. She enjoys hiking, trail running, fly fishing, gardening, and camping in her free time.

"I am very grateful to be able to join CCC and the Nursing Department staff under Lori Edwards' leadership, and look forward to guiding nursing students on their journey to successful, professional nursing," said Hagerman.

Kristy Ernst - Financial Aid Representative: Kristy Ernst graduated from the University of Montana - Missoula in 2014 with a degree in Psychology. She loves working in Student Affairs and hopes to pursue at graduate degree in higher education in the future. For now, she is enjoying her new position as a Financial Aid Representative at CCC and discovering everything Flagstaff has to offer. In her free time, you can find Kristy hiking, camping, playing with her 4-month-old puppy, or baking large quantities of cakes and cookies.

Aaron Rizzieri, Ph. D. - Philosophy Faculty: Dr. Aaron Rizzieri completed his doctoral studies in philosophy at Arizona State University in 2008. Before coming to CCC, he has held full-time philosophy positions at LaGuardia Community College in New York City and Yavapai College in Prescott. His book entitled, *Pragmatic Encroachment, Religious Belief and Practice*, was published by Palgrave MacMillan Press in 2013. Besides the philosophy of religion, professor Rizzieri has published a variety of articles on epistemology and bioethics. Aaron and his wife Natalie have three sons and have lived in Flagstaff since 2014.

Adam Gifford - Economics Faculty:

Adam Gifford was born and raised in Philadelphia. He earned his Bachelor of Science in Business Management from Lock Haven University of Pennsylvania. After spending six years working in operations management and human resources management, he decided that college was much more fun than working. Adam took an "early retirement" and went to graduate school to earn a Masters in Human Resources Management from Keller Graduate School of Management and a Masters in Business Administration from Rollins College. He then spent eight years as a full-time faculty member in the business department of Lake-Sumter State College in Leesburg, Florida. Adam then moved to Arizona to try entrepreneurship. He has been a business owner in Sedona since 2011. In the fall of 2016, Adam decided that his true place was in the classroom, and he began his second teaching career as an adjunct faculty member here at CCC. Adam currently lives in Sedona with his wife and their three cats. He is a competitive ultra-endurance athlete, mountain biker, rock climber, canyoneer and paddler.

Cheryl Meilbeck - Math Faculty:

While in high school and college in North Dakota, Cheryl sought out opportunities to work with and help her fellow students be successful in math. She has been committed to education and family life since then, earning her BS Ed cum laude from UND and her Master's Degree with distinction in Secondary Education / Math at NAU plus 30 graduate credit hours beyond. Cheryl has had a long career before joining CCC with the benefit of experiencing many different educational systems. She worked at four different high schools in Phoenix, Flagstaff, and St. George, Utah and two different community colleges, here and in St. George. She has been vocal about her preference for CCC above all and is thrilled to be calling Coconino Community College her new home.

Monsoon travel safety tips

Now that Monsoon season is upon us, the CCC Security Department would like to remind everybody of a few safety tips for summer travel:

1. Avoid plumbing during a thunderstorm. Lightning can travel through plumbing.
2. Avoid electronic equipment of all types. Lightning can travel through electrical systems and radio and television reception systems.

3. Avoid corded phones.
4. Avoid concrete floors and walls.
5. If caught outdoors, seek shelter immediately. If unable to do so, find the lowest point possible.
6. Do not stand next to trees or metal objects.

Staff Forum date moves

Staff Forum meetings will be moving to the second Thursday of each month from 2 to 3:15 p.m., in Room 537. Keep up with the latest news regarding CCC staff, and bring your ideas and suggestions to our lively monthly discussions. We hope to see you there!

Upcoming Events

- JULY WELLNESS EVENTS: CCC is holding lots of Wellness activities and events for the month of July. The schedule can be seen above.
- TEAL TUESDAY: Teal Tuesday is celebrated in the first Tuesday of each month. The next one is Tuesday, Aug. 1, 2017. CCC students and employees at all CCC locations are encouraged to show their CCC pride and wear teal and/or CCC gear on campus or post a selfie on our Facebook page for a chance to win a prize.
- FIRST JOBS: Wednesday, Aug. 2, 11:30 a.m. - 1 p.m. Students from the Goodwill First Jobs program will graduate at the Lone Tree campus.
- IN-SERVICE DAY: Friday, Aug. 18, 8 a.m. - 1 p.m. College services are closed the entire day as CCC employees meet for the day at the Lone Tree campus.
- DGB MEETING: Monday, Aug. 21, time TBA, at the Page Instructional Site, 475 S. Lake Powell Blvd., in Page. Regular meeting of the CCC District Governing Board. (Note: This time has changed from its regular Wednesday position.)
- SEMESTER BEGINS: Monday, Aug. 28, instruction at all CCC campuses begins.
- LABOR DAY: Monday, Sept. 4. All CCC campuses will be closed for the Labor Day holiday.