



**President's Information Report
August 2016**

UPCOMING EVENTS AND IMPORTANT DATES:

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| August 25, 2016 | Flagstaff Chamber of Commerce Mixer hosted by CCC |
| August 29, 2016 | Fall Semester Begins |
| September 1, 2016 | Thirsty Thursday at the Museum of Northern Arizona hosted by CCC |
| September 8-10, 2016 | Governance Institute for Student Success (GISS) |
| September 16, 2016 | Foundation Annual Meeting, Alumni & Awards Breakfast (7:30 am) |
| October 5-8, 2016 | ACCT Leadership Congress |

AWARDS/RECOGNITIONS:

Siri Mullaney was selected as the 2016 Outstanding Business Officer Award Winner for Region II by the Community College Business Officers (CCBO). This award is given to business officers who have made outstanding contributions to business and financial management in higher education. The award also recognizes individuals who truly demonstrate excellence and exceptional service. Siri will be recognized at the CCBO International Conference in September.

Robin Long, CCC2NAU Manager, completed the Northern Arizona University Supervisors Academy, August 2016.

CCC IN THE NEWS:

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| August 11, 2016 | Arizona Daily Sun | Time's up: Final Candidates file for school boards |
| August 5, 2016 | Arizona Daily Sun | Goodwill 'Fist Jobs' program graduates 24 teens |
| August 3, 2016 | Las Vegas Sun | Educator draws on Mexican heritage in guiding first-generation college students |
| August 2, 2016 | Arizona Daily Sun | A Fragile X life |
| July 29, 2016 | Arizona Daily Sun | Campaign Corner: Who's running for local school boards? |
| July 25, 2016 | Arizona Daily Sun | Living wage, open space measures make Flagstaff ballot |
| July 2016 | Flagstaff Chamber of Commerce, Destination Flagstaff | Coconino Community College |
| July 8, 2016 | Page-Lake Powell Chronicle | CCC board asks voters to support bond |
| July 8, 2016 | Page-Lake Powell Chronicle | Time to sign up for financial aid for CCC students |
| June 30, 2016 | Arizona Daily Sun | CCC goes for new tax hike in November |
| June 28, 2016 | Arizona Daily Sun | CCC governing board to discuss override Wednesday |
| June 24, 2016 | Arizona Daily Sun | Community Thanks: Many contributed to Grad Night success |
| June 19, 2016 | Arizona Daily Sun | Ancient solar calendars set summer solstice |
| June 14, 2016 | Lake Powell Life | Greyhills Academy students can get college credit |
| June 12, 2016 | Arizona Daily Sun | AAUW scholarships |
| June 9, 2016 | Arizona Daily Sun | CCC honors Bates with Emeritus Status |
| May 19, 2016 | Arizona Daily Sun | Community Thanks: CCC grateful for grads, community support |

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| May 17, 2016 | Arizona Daily Sun | NAU, CCC require permits for campus assembly |
| May 14, 2016 | Arizona Daily Sun | School looks to the stars with new telescopes |

ACADEMIC AFFAIRS:

Dr. Monica Baker attended the Community & Corporate Educators Roundtable hosted by Northland Pioneer College on July 29, 2016 in Show Low, Arizona.

Denise Folke, David Ramos, Ken Myers, Dave Bowman, and Monica Baker attended the Arizona Career & Technical Education Summer Conference July 16-20, 2016 in Tucson, Arizona.

Shawn Nittman, Part-time Faculty in Biology, deployed with the Coconino County Sherriff’s Office Search and Rescue Unit on six missions this summer including assisting with wildland fire evacuations, searches for missing people, and rescues of injured people in West Clear Creek.

Kate Kozak, Full-time Faculty in Math, attended the International Congress on Mathematics Education (ICME-13) in Hamburg, Germany, July 24-31, 2016. The event focused on mathematical modeling and she will be bringing back some ideas for CCC’s math department.

Page Campus

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| May 17, 2016 | Annual Page Site Recognition Event showcasing our graduates and scholarship winners. Employee and volunteer of the year award also given. |
| May 23, 2016 | Radio appearance on KXAZ in Page leading up to the Summer session. (We do a live broadcast on Monday, then have short excerpts from the live broadcast repeated on Tuesday thru Friday, giving us a week of morning exposure.) |
| May 31, 2016 | Summer school opens with about 20 students which is an increase of 20 more than last summer |
| June 12-16, 2016 | Worked with Fredonia and Kaibeto to improve ITV transmission in those areas |
| June 20-July 1, 2016 | Visited businesses in Page and nearby Chapter Houses on the Navajo Nation to recruit students |
| July 4, 2016 | Participated in the July 4 th Parade and Celebration |
| August 2, 2016 | Participated in the 1 st Annual National Night Out – an event sponsored by local law enforcement agencies |
| August 2016 | Recruitment table at Wal-Mart for four days |
| August 15, 2016 | Radio appearance on KXAZ in Page leading up to the Fall semester |

The Page Instructional Site has seen elevated Accuplacer testing activity during the summer which is a hopeful sign of increased enrollment in the Fall.

Registration and Enrollment Services

Registration and Enrollment Services (RES) has expanded its Document Imaging to include Student Services. This software will assist in providing more efficient advising and registration options for students as their advisors will have electronic access to registration documents, including transcripts.

CCC co-hosted the annual AZTransfer Facilitator Retreat with NAU on August 1-2, 2016. This retreat is a gathering of facilitators from all AZ community colleges as well as ASU, NAU, and U of A for the purpose of preparing for the upcoming Articulation Task Force (ATF) season. The ATF season is where statewide faculty gather to discuss curriculum with the goal of streamlining the community college to university transfer process for Arizona students.

RES was able to send 5 staff representatives to the annual Arizona Women in Higher Education Conference on June 2-3, 2016. The AWHE conference includes an opportunity to connect to a network of professionals who are committed to improving the general climate and professional environment for women in Arizona's higher education systems. Members who attended were Sonia Tris, Cynthia Anderson, Susie Tressler, Buffy Shirley, and Shawn Montoya.

RES is currently in negotiations with the University of Phoenix to update parameters for our continued partnership. This negotiation supports our efforts as a transfer college for our students by providing an educational pathway for students to transfer, including a discounted tuition rate.

FY 16 Enrollment Report as of June 30, 2016

Annual FTSE Report Comparison FY16 to FY15

| | 2015-16 | 2014-15 | % Change |
|---|----------------|----------------|---------------------|
| FALL 2015 FTSE | 1831.1 | 1863.7 | -1.7% |
| Spring 2016 FTSE | 1728.9 | 1790.0 | -3.4% |
| Average | 1780.0 | 1826.9 | -2.6% |
| Fall 15/Spring 16 Short FTSE | 62.8 | 72.3 | -13.1% |
| Summer 15(II Term) /16(I & IA Terms) FTSE | 157.2 | 152.6 | 3.0% |
| Total | 220.0 | 224.9 | -2.2% |
| Adult Basic Education | 12.0 | 13.7 | -12.4% |
| Total FTSE | 2012.0 | 2065.5 | -2.6% |
| #Dual Enrollment for State Reporting | | | |
| FALL 2015 FTSE | 41.0 | 48.5 | -15.5% |
| Spring 2016 FTSE | 197.0 | 252.1 | -21.9% |
| Average | 119.0 | 150.3 | -20.8% |
| *Unduplicated Headcount: | 5484.0 | 5762.0 | -4.8% |
| Unduplicated Headcount by term | | | |
| Fall 2015 | 3541.0 | 3612.0 | -2.0% |
| Spring 2016 | 3446.0 | 3682.0 | -6.4% |
| Summer 15(II Term) /16(I & IA Terms) FTSE | 1088.0 | 1077.0 | 1.0% |
| **Duplicated Headcount Total | 8075.0 | 8371.0 | -3.5% |

*Unduplicated Headcount

**Duplicated: Enrolled in more than one

term

***Enrollment: Total of active course

enrollment

#Dual Enrollment is included in the above Fall 14 and

Spring 15 FTSE

BUSINESS AND ADMINISTRATIVE SERVICES:

Compliance

The college received our first set of notices from the Health Insurance Marketplace regarding possible employees who have applied for insurance through the Marketplace and their eligibility for a subsidy. These notices relate to insurance coverage and policy subsidies under the Patient Protection and Affordable Care Act (ACA). All of the compliance work we have been putting in over the past three years to track employees and offer coverage has prepared us for these notices. We have been able to respond quickly with an explanation to the employee and the Marketplace with additional information explaining why each employee was not eligible for coverage through CCC under the ACA rules.

Human Resources

Employee Assistance Program (EAP)

Beginning on July 16, 2016, the college implemented a new comprehensive Employee Assistance Program (EAP) for all CCC employees provided through Jorgensen Brooks Group. In addition to 24/7 crisis services, this program provides clinical care such as confidential assessment and counseling services in several areas including stress, grief and loss, substance abuse, workplace issues, marital and family conflicts, and many more. Also included as part of this program are personal services such as legal aid, financial counseling, ID theft recovery, child and elder care resources, and a discount program. The College EAP provides all employees, both full and part-time with up to 6 sessions per problem, per person, per year. If additional problems occur within a year, another series of up to six sessions will be authorized. If services are needed beyond what the EAP offers, Jorgensen Brooks Group will assist in finding available options. In addition, Mental Health Services offered through Blue Cross/Blue Shield are still available to covered employees.

MSEC Membership

Human Resources entered into a one-year pilot membership with Mountain States Employers Council (MSEC). This membership provides access to the resources of the nation's top employers association and includes a full menu of services including employment law support, human resources support, and access to various training resources. Through this membership, the entire college will benefit by having highly trained and knowledgeable Human Resources staff and also extended resources at our fingertips related to legal compliance and various other human resources related topics. We will be assessing the value this program provides over the course of the year to determine whether or not to continue the partnership on a longer term basis.

Compliance Training

Human Resources is working through the Arizona School Risk Trust to obtain online training modules for employees in compliance with Title IX, Clery Act and VAWA requirements. The training will include CCC policies and procedures as well as providing resources for victims of harassment and/or discrimination. We hope to have this training and the associated resources rolled out by early Fall.

Staff Performance Evaluation

A new staff Performance Evaluation Tool has been vetted and approved. The new tool has been simplified to two sections consisting of a customizable goal section to accommodate a variety of scenarios and a job effectiveness section with a matrix rating system. Included are detailed step-by-step instructions that outline how the performance evaluation is expected to be completed and a definition of the rating scale. A few of the main goals of the new tool are to increase consistency across departments by providing a matrix to determine job effectiveness and balancing the percentages between the two sections. Additionally, the scoring has been simplified and calculations are no longer required by the supervisor. Instead, the focus has been shifted to the conversation between the supervisor and the staff employee. Training is currently being developed and is expected to be rolled out for use this year.

Information Technology (IT)

The disaster recovery contingency site is operational at Fourth Street, and backup data is being moved there daily. It now contains initial backup servers, storage, Internet connection, and various systems designed to operate as a contingency site for critical and essential functions in the event of an emergency that renders the Lone Tree data center temporarily inoperative.

Replacement computers are now being deployed to three computer classrooms, 26 instructor stations, and one laptop cart (known as a COW, or Computers on Wheels) in preparation for the Fall semester. Windows 10 and Office 2016 have been installed so that students have the most current systems available.

Email sent to non-Coconino email accounts is not secure. Therefore, in an effort to better protect student and employee information in email, we are utilizing a new feature of our system that will filter our email by looking for financial and personal information that would compromise a student or employee's identity and information should it be captured. Examples of data that should not be sent via email are bank account details, routing numbers, credit or debit card numbers, driver's license numbers, medical patient forms, passport numbers, and social security numbers.

INSTITUTIONAL ADVANCEMENT:

Foundation

The CCC Foundation Board has been recruiting and training new board members the last several months as Chris Bavasi, Gary Smith, and Nancy Walker transition off the Board. Bavasi and Smith have both served three, three year terms and are leaving the Board per the CCC Foundation Bylaws. Both Bavasi and Walker will remain on the Scholarship committee. Nancy Walker has resigned. The board recruited several new members which included Christina Caldwell, Gail Lowe, John Lewis, Joey Smith, and Gary Boyer. The Foundation Board set goals at their June meeting.

The Foundation has received their first bank statement that shows the Foundation having over \$1 million of permanently restricted, temporarily restricted and unrestricted assets. Currently the Foundation has approximately \$420,000 of endowed scholarships which are permanently restricted funds.

The Eric Pellatz Memorial Scholarship for Students with Disabilities has been established with a \$12,000 deposit. The scholarship will have three years to reach the fully endowed level of \$15,000.

A request was made from the Arts Advisory Committee to purchase a new kiln with proceeds from the Palette to Palate event. The Board approved the request for \$7,500 covering one-third the cost of a new state-of-the-art kiln.

The Alumni and Donor Relations coordinator has been working on a number of grant proposals this summer including grants for the Nursing program. Grant proposals that are currently in progress include:

- Arizona Community Foundation of Flagstaff - Nursing and Allied Health \$168,000 and Northern Arizona Deaf Expo \$1,500
- OneAZ Foundation - Northern Arizona Deaf Expo \$1,500
- Arizona Diamondbacks project grant - Juvenile Simulation Mannequin \$5,000
- John F. Long Foundation - Book Store vouchers for Chapter 35 students (dependents of wounded veterans or veterans killed in combat) \$2,000
- Flagstaff Community Foundation – IDA program \$7,500

The CCC Employee Giving Program is underway and several events are planned for this campaign through the Fall semester.

Marketing and Public Relations

Marketing and Public Relations has been focusing their efforts on the 25th Anniversary, community education outreach, and student recruitment campaigns. Efforts in these areas include designing and implementing outreach campaigns, development of PR materials, and scheduling of special events. The team has also focused on telling the stories of our students and alumni through the use of audio, video, print and social media outlets. We currently have 11 student and alumni videos and 10 radio commercials ready for media use. We are also producing ads and information for open house events and are working with the *Arizona Daily Sun* to produce a special 25th Anniversary tabloid insert. The next edition of the *CCC Star* will focus on the 25th Anniversary and community education outreach.

To see the videos of our students and Alumni , please go to:

https://www.youtube.com/playlist?list=PLH7IC6AwolaB9ld-q44P7ZRgFa5_-ztmv.

STUDENT SERVICES:

Training and Meetings of Interest

- Veronica Hipolito participated in a Title IX Training Institute, August 3-7, 2016.
- Veronica Hipolito, Robin Long, Laura Rosensweet, and Paula Pluta attended the Arizona Women in Higher Education Conference June 2-3, 2016.
- CCC2NAU Staff coordinated a SafeJacks training for Student Services staff (suicide prevention program at NAU) at the CCC Lone Tree Campus on June 13, 2016.
- Michael Luna, Recruitment Coordinator, participated in the AZCRC high school fall tour preparation and training meetings on June 14, 2016.
- Laura Rosensweet, Director of Student Success and Transition Programs, participated in the Accuplacer Conference, June 21-24, 2016.
- Alexandra Purchase, Disability Resources Coordinator, participated in the Strategic Planning Development for the Northern Arizona Community of Practice Transition Team (NACOPPT) in June of 2016.
- Derik Yellowhair, Passages Coordinator, participated in the Association for Career Technical Education of AZ conference July 16-20, 2016.
- Laura Rosensweet, Director of Student Success and Transition Programs, participated in an early alert training at the Hobsons University Conference, July 25-28, 2016.
- Derik Yellowhair, Student Life Coordinator, is serving on the planning committee for the statewide Student Leadership Retreat and met for planning on August 10, 2016.
- Taylor Smith, Disability Resources Specialist, participated in Mental Health and First Aid Training at The Guidance Center on August 11, 2016.
- Alexandra Purchase, Disability Resources Coordinator, participated in the High-Functioning Autism: Proven & Practical Interventions for Challenging Behaviors in Children, Adolescents & Young Adults Training on August 11-12, 2016.

Program Updates

Tutoring

The tutoring program submitted their College Reading and Learning Association (CRLA) certification application in June of 2016.

Peer Advisors

Two of our Peer Advisors have graduated and new staff have been hired and trained for the upcoming school year.

CCC2NAU Key Trends

- The number of applicants for Fall 2016 is the highest ever since 2008
- The highest number to date of transitioning students occurred for Fall 2016 (151)
- Graduation rates at NAU are accelerating with a 59% increase in graduates in just one term
- More than half of the CCC2NAU population identify as a minority (53%)
- Almost half self-identify as first generation i.e. first in their families to attend college (46%)
- A third of participants are non-traditional i.e. participants over age 24 (33%)
- 12% of the Fall 2015-2016 cohort are students who applied from a residence outside Arizona (64)
- Half of the non-residents from this cohort are from California

Student Outreach & Recruitment

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| May 17, 2016 | High School Visit | Flagstaff Arts and Leadership Academy |
| May 19, 2016 | High School Visit | Ponderosa High School |
| June 2, 2016 | Campus Tour | Potential Student |
| June 6, 2016 | Campus Tour and Information Session | Baboquivari Unified School District (serves Tohono O’odham Nation) |
| June 10, 2016 | Presentation at Middle School | Tuba City Unified School District |
| June 15, 2016 | Campus Tour | Potential Student |
| June 16, 2016 | Campus Tour | Potential Student |
| August 12, 2016 | Information Session | Kingdomgheirs Church (non-traditional students) |

WELCOME NEW AND PROMOTED CCC EMPLOYEES:

Cynthia Anderson, Accounts Receivable Specialist II, Business Office

We would like to welcome Cyndi Anderson to the Finance department. She is our new Accounts Receivable Specialist II and comes to us from Registration at the Fourth Street campus where she started in November of 2014. She was CCC’s Staff Employee of the Year for 2016. She has a Bachelor of Science degree from California Polytechnic University. Cyndi and her amazing husband, Tod, celebrated their 32-year anniversary this year. They have two children, Bryan and Amanda. Bryan graduated from the Air Force Academy and is a pilot in the United States Air Force. He just received his master’s degree from NAU and is married to a wonderful young lady, Julia, who is working on her PhD. Cyndi’s daughter Amanda received her Bachelor’s degree from NAU. She is currently working for the 5.11 Company in California and is married to a fantastic man, Brandon, who is working on his Bachelor’s degree. Amanda and Brandon are training for their second marathon. Cyndi has a six-year old grandson, Jake, who is very athletic, loves adventure and is absolutely adorable. Cyndi enjoys hiking, boating, traveling, skiing and spending time with family and friends. We are very excited to have Cyndi as a part of our team.

William Branch, Full-time Faculty, CIS-CISCO

Bill came to CCC in 2001 with 5 years of IT experience to build the CCC CISCO Regional Academy. In 2010, Bill was recruited to take over the Director of IT responsibilities for North Country Healthcare's 14 facilities and reported directly to the CEO. While at CCC, Bill earned a unique distinction, at the time, of being one of only 8 network engineers in Arizona to earn all the following certifications: CCSP, CCIP, CCDP and CCNP. During his time away from CCC he also learned from global business experts Enterprise Portfolio/Project Management, Business Process Management processes, Business Analyst processes and Business Intelligence processes all which leverage sophisticated data gathering techniques. Bill missed the educational environment and working with students so is excited to return to the CIS department.

Lisa Doskocil, Full-time Faculty, Anthropology

Originally from New York and Florida, Lisa is thrilled to join CCC full-time. Lisa has lived in Flagstaff for 17 years and received both a B.A. and M.A. in Anthropology from NAU. Besides working at CCC as a part-time instructor of anthropology, she's worked with the Museum of Northern Arizona, Flagstaff Cultural Partners and the

Arboretum because the Flagstaff community is important to her. Her research is centered on educational anthropology and cultures of compassion and bullying. Lisa created a compassion course for NAU called PEACE (Project for Empathy and Compassion Education) of Northern Arizona that she has taught for the last 6 years, while assisting in the first EEG study of compassion (the results of which are soon to be published). When not working with students or in the community, Lisa enjoys hiking and gardening with her husband and daughter. Lisa is CCC's first Full-time Faculty member in Anthology.

Jennifer Gutt-Ohly, Full-time Faculty, CNA Instructor

Jennifer Gutt-Ohly received her BSN from Valparaiso University, Indiana in 1995. She has worked at FMC for the past 12 years in various positions such as emergency department and vascular access. Jennifer has been a clinical instructor for the third and fourth semester nursing students at CCC for the past three years. Jennifer has been instrumental in the success of our nursing students with her extensive knowledge and years of experience as an RN. CCC nursing students give Jennifer high marks for her passion and caring during clinical rotation instruction.

Jessica Laessig, TRiO Retention Specialist, Advising and Career Development

Originally from the Adirondacks in New York, Jessica has lived in Arizona for the last 20 years. In 2013 she graduated from NAU with a MEd in Counseling, Student Affairs. This summer marked a new period for transition as Jessica takes on a new role working in TRiO Student Services. Before this position, she previously worked as an academic advisor for the CCC2NAU program, helping students navigate the transfer process to becoming a LumberJack. Jessica has a serious passion for the outdoors. In her free time, she enjoys rock climbing, canyoneering, and rafting and very much lives and loves the Flagstaff lifestyle. Jessica is very excited to start her new position with TRiO and looks forward to learning and growing in her new role.

Melinda McKinney, Full-time Faculty, Biology

Melinda McKinney grew up surfing and monitoring damselfly populations in Hawaii on the island of Oahu. She got her start doing research on Martian meteorites and Big Island Lava Flows with a NASA Space Grant at Leeward Community College and obtained a B.S. in Physics at the University of Hawaii. Melinda's graduate research at NAU focused on the physiology of water transport and she especially enjoyed climbing Giant Sequoias and Coastal Redwoods in this pursuit. She has taught Mathematics, Physics and Biology at CCC since 2010 and is very excited to begin teaching Biology full-time this Fall. Melinda lives with her partner Casey, two dogs and two cats. She enjoys hiking, biking, Aikido, books and smiling. She is looking forward to cultivating an active Science Club that enriches students' lives and partners with members of the community.

Shawn Montoya, Enrollment Services Assistant, Registration and Enrollment Services

Shawn Montoya was recently promoted to the Enrollment Services Specialists position in Registration and Enrollment Services at our Fourth Street Campus. She has 14 years of experience in a wide variety of fields including education, customer service, sales and accounting. Shawn began working part-time in Registration and Enrollment Services in October of last year. She came to us from Sunwest Bank where she served as their Senior Client Service Representative. Prior to that, she provided office management support to local engineering and architectural firms. Earning her BA in Education from the University of Wyoming, Shawn served as an Elementary School Teacher for eight years in the Flagstaff Unified School District and the Holbrook School District. Shawn has been an active volunteer as the Secretary for Sinagua Middle School PTO, Site Coordinator for GIRLS ON THE RUN, Financial Educator for Project HoPE, and organized and coordinated an educational outreach program bringing engineering concepts to elementary aged students.

Rebecca Pineda, TRiO Learning Specialist, Sr., Advising and Career Development

Rebecca Pineda will join the College on August 22, 2016 and will be included in the September President's report.

Luke Owens, Library and Learning Resources Coordinator, Institutional Research and Assessment

Luke was born and raised on the eastern shore of Maryland, studied English in college, and moved to the flatlands of central Illinois for graduate school. At the University of Illinois, he studied English literature for five years and taught classes in film, media, and poetry before deciding to switch careers and become a librarian. He worked at the university library, received an MLS from the University of Illinois in 2007, and then moved to Rhode Island, where he worked at a public library for seven years. He relocated to Flagstaff in 2015 with his wife, a Tucson native happy to be back in the west, and two kids: Ethan, age 10, and Eleni, age 7.

Aaron Tabor, Full-time Faculty, Biology

Dr. Aaron J. Tabor completed his PhD in biological sciences at Northern Arizona University and his post-doc in stroke patient research in biomedical engineering. His prior education includes a Bachelor's of Science, pre-health emphasis from Northern Arizona University, Masters of Science certificate in clinical pathology from The University of Massachusetts-Lowell and a Masters of Science in Biology from Northern Arizona University. His prior academic work included working as Part-time faculty at Coconino Community College (CCC) and full-time faculty at Northern Arizona University (NAU), teaching courses that range from the 100 to 700 level. His most recent academic accomplishments include Part-time faculty of the year at CCC, the "Positive Experience" instructor which is recognized by The Office of the Vice President at Northern Arizona University, and "Outstanding Faculty" awarded by the NAU Athletic Department. Dr. Tabor will continue to teach many of the introductory sciences at CCC along with coordinating the Bridges (B2B) program, a grant partnership with NAU, CCC and Diné College.

Kurt Yeungling, Full-time Faculty, Geology

Kurt grew up in the Catskill Mountain region of New York. National Park trips were probably the seed of his interest in the geologic wonders of the world. Kurt started his track at the local community college and transferred to a state university (SUNY Geneseo) where he finished his undergraduate degree in geology (with additional focus in physics and math). Kurt had several options for graduate school and chose to go to the University of Alaska in Fairbanks. Kurt's interests at UAF focused on surficial geology, though he also delved into geochemistry and geochronology (dating techniques for determining when rocks formed or landforms were created). After finishing his Masters, Kurt worked for gold exploration companies for several years but missed the teaching experience. Kurt decided to look for work at community colleges and ended up in Petoskey, Michigan. He spent over a dozen years growing the Earth Science program there and helping create a Geographic Information Systems program. He then spent a year working for the State of Maine as an industrial stormwater inspector (compliance with the Clean Water Act). Again, he missed teaching so when CCC's job posting showed up, he thought it was the perfect opportunity to get back in the classroom and be in a place of incredible natural beauty. Kurt and his family are excited to be here and look forward to exploring the college, community, and environment.

OFFICE OF THE PRESIDENT:

AC4 – State/Legislative Affairs

On June 9, 2016, AC4 held their annual meeting. Topics of discussion included a legislative recap and update, ATRA visits to Colleges, and a JTED (Joint Technical Education District) resolution.

AC4 held a Strategic Retreat on the CCC Lone Tree Campus on August 11-12, 2016. The event included several sessions on strategic planning and development and a legislative reception and awards ceremony.

Meetings of Interest

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| May 18, 2016 | ECONA |
| May 19, 2016 | Flagstaff Commission on Excellence in Education (now Flagstaff LAUNCH) |
| May 23, 2016 | Havasupai Tribe Visit |
| May 26, 2016 | GED Graduation Ceremony |

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| May 31, 2016 | Arizona Women in Higher Education Board Meeting |
| June 2-3, 2016 | Arizona Women in Higher Education Conference |
| June 4, 2016 | Lowell Observatory Gala |
| June 6, 2016 | Coral Evans, Council Member, City of Flagstaff |
| June 8, 2016 | Expect More Arizona |
| June 9, 2016 | Arizona Community College Coordinating Council Meeting with Presidents of Northland Pioneer College and Eastern Arizona College |
| June 14, 2016 | Foundation Board of Directors Meeting |
| June 15, 2016 | Lena Fowler, Board of Supervisors Chair, Coconino County Board of Supervisors Northern Arizona Manufacturing Partnership Luncheon (Hosted by CCC) ECONA |
| June 16, 2016 | Goodwill Board |
| June 21, 2016 | Flagstaff Rotary Club |
| June 21, 2016 | Flagstaff City Council |
| June 22, 2016 | Auto Dealer Workforce Luncheon |
| June 24, 2016 | Arizona Forward Luncheon Northern Arizona Leadership Alliance |
| June 27, 2016 | Flagstaff Executive Leadership Housing Meeting |
| June 29, 2016 | Arizona Daily Sun Construction Workforce Luncheon |
| July 4, 2016 | July 4 th Parade |
| July 6, 2016 | T. Paul Thomas, Executive Director, Northern Arizona Leadership Alliance |
| July 7, 2016 | Northern Arizona Leadership Alliance Arizona Association of University Women Small Business Development Center Partners |
| July 17-18, 2016 | Navajo Nation Visit with Lena Fowler, Board of Supervisors Chair, Coconino County Board of Supervisors |
| July 20, 2016 | Janet Regner, Director, Community Action Coconino County |
| July 21, 2016 | Coconino County Democratic Party Dr. Rita Cheng, Northern Arizona University Arizona Forward |
| July 24, 2016 | Northern Arizona Leadership Alliance Family BBQ |
| July 27, 2016 | Meeting with Presidents of Northland Pioneer College and Eastern Arizona College Goodwill First Jobs Graduation |
| July 28, 2016 | Cynthia Seelhammer, County Manager, Coconino County |
| August 4, 2016 | Northern Arizona Leadership Alliance Education |
| August 5, 2016 | First Friday Artwalk and Coconino County 125 th Anniversary Celebration |
| August 9, 2016 | Firefighters Union |
| August 10, 2016 | United Way Board of Directors AAUW Scholarship Luncheon Page City Council |
| August 11-12, 2016 | AC4 Retreat |
| August 12, 2016 | North Country Health Care |
| August 16, 2016 | Coconino County Board of Supervisors |

Presidential Designee

Jami Van Ess

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Upcoming Presidential Travel

October

ACCT Conference

October 5th to 8th