



**Policy 123-00 Title IX Sexual Harassment**  
**Sponsor: Student Affairs**

**Policy**

Coconino Community College (CCC) is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from sexual harassment, discrimination on the basis of sex, and retaliation. To ensure compliance with federal and state civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, CCC has developed internal policies and procedures that provide a prompt, fair, and impartial process for those involved in an allegation of sexual harassment, and for allegations of retaliation. CCC values and upholds the equal dignity of all members of its community and strives to balance the rights of the parties in the grievance process during what is often a difficult time for all those involved.

**Policy History**

08/14/2020 New and required by law so was not approved by Executive Leadership Council

**Legal Review**

08/2020 (Reviewed by Maricopa County Community College District Legal Counsel)