

121-16 PREVENTION OF WORKPLACE VIOLENCE—PROCEDURE

1. PURPOSE

The purpose of this procedure is to contribute to a safe workplace through the enforcement of a zero-tolerance policy with regard to acts of intimidation, threats of violence, and acts of violence in the workplace.

2. PROCEDURE

1. Coconino Community College (CCC) strives to maintain a safe environment for its employees, students, and visitors and is committed to maintaining an environment free from violence, threats of violence, intimidation, or other disruptive behavior. Violation of this policy will not be tolerated and will be subject to discipline, up to and including dismissal/expulsion, criminal penalties, or both. Additionally, persons who intentionally bring false charges will be subject to disciplinary actions, up to and including dismissal/expulsion.
2. This procedure is applicable to all staff, faculty, students, visitors, vendors, independent contracted service workers, or other non-employees doing business or being present on property owned or controlled by CCC, as well as activities related to CCC whether on or off college property. Examples may include class related field trips.
3. It is the responsibility of all persons present at CCC to report any occurrence of such conduct said person is aware of. Individuals who commit such acts may be immediately removed from the premises.

3. BACKGROUND

1. References: none
2. Revision history: 02/19/2010 (reformatted)
3. Legal review: none
4. Sponsor: Facilities

COCONINO COMMUNITY COLLEGE