Goal 3 – People, Quality, Respect

Objective: Compensation and Recognition

Tactics: Develop plan to recognize individual accomplishments

Status: HR implemented the Comet Employee Recognition program and provided an overview and training of the program during In-service. The Employee Events Committee during the Life Events Quarterly Celebration in October drew three Outstanding Comet Cards and awarded prizes. 24 Outstanding Comet Cards were received during the first quarter.

Tactics: Create pay for performance system for staff and faulty

Status: Training dates (8) have been established for supervisors and staff. The objective of the training is to learn how salary increases are tied to performance, learn the process of evaluation, determination and approval of salary increases and to learn how to increase the performance of employees.

Goal 1 – Learning and Growth

Objective: Under Represented Populations

Tactics: Investigate employee perceptions of diversity & global education

Status: Social Justice training has been incorporated in the CARE program