

**COCONINO COMMUNITY COLLEGE
DISTRICT GOVERNING BOARD**

WORK SESSION

FEBRUARY 16, 2022



**COCONINO COMMUNITY COLLEGE
MINUTES OF A WORK SESSION
OF THE
DISTRICT GOVERNING BOARD
FEBRUARY 16, 2022**

A Work Session of the Coconino Community College District Governing Board was held via interactive videoconferencing (Zoom). Board Chair, Dr. Nat White, called the meeting to order at 4:03 pm.

PRESENT: Eric Eikenberry
Patricia Garcia
Joseph R. Smith
Nat White

ABSENT: Patrick Hurley

Also Present: Dr. Colleen Smith, CCC President; Ms. Alexis Knapp, Ms. April Sandoval, Mr. Bob Voytek, Mr. Brian Harris, Mr. Brian Wilson, Mr. Cheyenne Grabiec, Ms. Colleen Carscallen, Ms. Dianna Sanchez, Mr. Dietrich Sauer, Ms. Giovanna Macry, Dr. Jami Van Ess, Mr. Joshua Sotelo, Ms. Kay Leum, Ms. Kimberly Batty-Herbert, Ms. Kirsten Mead, Mr. Kurt Stull, Mr. Larry Hendricks, Dr. Nate Southerland, Ms. Randi Axler, Mr. Rich Bowen, Ms. Rosa Mendoza Logan, Ms. Sonni Marbury, Ms. Suzzanna Rodriguez, and Mr. Tim Kinney, Sr.

Reports, summaries, background material, and other documents referred to in these minutes can be found in the February 16, 2022 documents file.

Follow Up

- None

1. FOLLOW UP ITEMS

All follow-up items have been completed or are on the agenda for tonight's meeting.

2. DISCUSSION/INFORMATION ITEMS

A. Genterra Ground Lease Short Update – Mr. Tim Kinney, Sr., and Mr. Rich Bowen

Mr. Tim Kinney, Sr., reported that the lease review had been completed. However, the master development plan is still under review. The Board was open to holding a special meeting before the March 30, 2022 Board meeting if the Ground Lease could be completed early. There were no questions from the Board.

B. Follow-up from Budget Retreat – Dr. Jami Van Ess

Dr. Jami Van Ess provided the Board with the information requested from the Board during the Budget Retreat on January 24, 2022. The documents related to the discussion can be found in the meeting documents from February 16, 2022.

Dr. Van Ess reviewed the expected funding in several areas, including the Smart and Safe Arizona State Aid from Proposition 207, One Time Rural Community College Aid from the Governor's Budget, estimated Property Taxes for FY 23, and estimated Tuition and Fees. She also reviewed the assumptions used to build the budget, including continuing the free summer tuition for recent

Coconino Community College high school graduates and suggestions for compensation adjustments. Questions and discussion on the presentation focused on compensation adjustments and included the following:

- The difference in cost between a 3% and 4% CPI adjustment.
- Dr. Van Ess spoke with nine Arizona community colleges regarding their FY 23 compensation projections and gave the Board the information on what the other colleges planned to offer related to compensation adjustments.
- Dr. Van Ess followed up on the Board’s request to provide scenarios for three different classes of employees: Classified Hourly, Professional/Technical, and Faculty. These scenarios included increases to health insurance and a side-by-side study of single medical and family medical.
- A breakdown of the staff and faculty on each health plan was shown.
- The Board discussed various benefits options, including continuing the cafeteria plan increases implemented in January. The Board also discussed implementing a 4-tier medical plan that would benefit employees with children. However, since the plan would benefit so few employees and would incur costs for the remaining employees in the medical plan, the Board did not express support for moving forward with the 4-tier plan.

ADJOURNMENT: The Work Session Adjourned at 4:48 pm.

MINUTES PREPARED BY:

Ms. April Sandoval
Board Recorder

ATTEST and APPROVED:

Mr. Joseph R. Smith
Vice Chair/Secretary of the Board

Dr. Nat White
Board Chair