

**COCONINO COMMUNITY COLLEGE
DISTRICT GOVERNING BOARD**

WORK SESSION

JANUARY 28, 2019



**COCONINO COMMUNITY COLLEGE
MINUTES OF A WORK SESSION
OF THE
DISTRICT GOVERNING BOARD
JANUARY 28, 2019**

A Work Session of the Coconino Community College District Governing Board was held in the Board Room at the Lone Tree Campus at 2800 S. Lone Tree Road, Flagstaff, Arizona 86005. Board Vice Chair/Secretary, Dr. Marie Peoples, called the meeting to order at 5:06 pm.

PRESENT: Patricia Garcia
Lloyd Hammonds
Patrick Hurley
Marie Peoples
Nat White

ABSENT: None

Also Present: Dr. Colleen Smith, CCC President; Dr. Kimberly Batty-Herbert, Mr. Keith Becker, Ms. Colleen Carscallen, Ms. Kimmi Grulke, Mr. Brian Harris, Mr. Larry Hendricks, Ms. Veronica Hipolito, Mr. Ron Hurle, Ms. Maya Lanzetta, Ms. Kay Leum, Dr. Gonzalo Perez, Mr. Anthony Rivera, Ms. April Sandoval, Mr. Dietrich Sauer, Dr. Nate Southerland, Mr. Kurt Stull, Mr. Scott Talboom, Ms. Juanita Tarango, Ms. Jami Van Ess, Mr. Bob Voytek, and Ms. Isabella Zagare.

Reports, summaries, background material and other documents referred to in these minutes can be found in the January 28, 2019 documents file.

Follow Up

- Please see the full minutes from the January 28, 2019 meeting as a considerable amount of follow-up was requested by the Board related to the budget development process.

DISCUSSION/INFORMATION ITEMS

A. Budget Retreat – Ms. Jami Van Ess

Ms. Jami Van Ess gave a presentation to the Board on the planning and development process for the fiscal year 2020 budget. Topics addressed in the presentation included budget guiding principles; background and trends; budget assumptions and fiscal year 2020 outlook; tuition and fees; and compensation. For additional details on the presentation, please see the January 28, 2019 documents file.

Board guidance and requests related to the presentation included the following:

- Dr. Marie Peoples would like to see data on the proportion of out of state and out of county students rather than a graph. Mr. Patrick Hurley also asked for a head count of students by county/state status. Mr. Lloyd Hammonds asked to see enrollment numbers on this slide as well.

- Dr. Marie Peoples would like to see enrollment numbers overlaid on the slide that compares FTSE and CPI.
- Dr. Nat White would like to see average Arizona tuition rates without including the College. He felt including the College skewed those numbers.
- Mr. Patrick Hurley asked to highlight each school that has equalization funding in charts.
- Mr. Patrick Hurley would like to research possible losses in enrollment if the College charges an out of county fee. He would also like to see an average number of out of county students over time and the average number of credits they are taking.
- Dr. Marie Peoples would like demographic information for out of county and out of state students.
- Mr. Lloyd Hammonds would like to see programs out of county students are enrolled in, what percentage are enrolled in CCC2NAU, and best guestimates into the impact an out of county tuition charge will have.
- Mr. Patrick Hurley would like to see what the College's reserve funds are currently.
- Dr. Marie Peoples is troubled by increasing tuition while enrollment decreases. Dr. Peoples would like to hear more efforts as to what the College is doing to get students interested in CCC.
- Mr. Lloyd Hammonds would like to see a recruitment plan that looks at out of county versus in county students.
- The Board was not supportive of the \$3.50 tuition. Their preference was for amounts that include whole dollars.
- The Board asked staff to double check the tax implications of moving cafeteria money to salaries. Specifically, the Board asked to see any implications on federal and state taxes.
- Mr. Lloyd Hammonds would like to see what it would cost to pay a greater percentage of employee and family health insurance as well as dental insurance.
- Mr. Patrick Hurley wanted to know how much more the College would spend to contribute more to family medical coverage.

Based on the discussion, Ms. Jami Van Ess will rework the Compensation Options slide and bring back more information.

Overall, the Board recommended the following:

- Several Board members were supportive of a \$4 tuition increase with \$.50 being allocated to health care cost increases. Other members were not supportive of such a significant increase.
- The Board would like to see the financial impact of shifting away from the cafeteria monies all at once.
- The Board would also like to see the costs of having the College covering all dental insurance expenses for employees.
- The Board asked to see comparisons of what these changes might look like for different employees and what it might look like if the College paid a little more for family medical coverage. They would also like to see how different scenarios would affect the long term financial sustainability for the College and any other recommendations for where else the money could be reallocated.

- Dr. Marie Peoples would like to increase student participation in the forums for feedback on tuition costs and suggested using electronic means to ensure more participation.

Mr. Lloyd Hammonds offered his thanks to the compensation committee for a detailed, well-thought-out plan that is a departure from regular compensation and benefits recommendations and that could have a good long term effect on the College.

ADJOURNMENT: The Work Session Adjourned at 8:23 pm.

MINUTES PREPARED BY:

Ms. April Sandoval
Board Recorder

Dr. Marie Peoples
Vice Chair/Secretary of the Board