

## FULL-TIME SALARY SCHEDULE FOR FY 11-12

PAY GRADE	TITLE	PAY RANGE			MINIMUM QUALIFICATIONS
<b>3</b>	Custodian	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	High School Diploma or GED
Non Exempt		\$ 10.32	\$ 12.39	\$ 14.45	
PAY GRADE	TITLE	PAY RANGE			MINIMUM QUALIFICATIONS
<b>4</b>	Auxiliary Service Clerk	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	High School Diploma or GED
Non Exempt		\$ 11.14	\$ 13.38	\$ 15.60	and 1 yr. directly related experience OR an Associates degree.
PAY GRADE	TITLE	PAY RANGE			MINIMUM QUALIFICATIONS
<b>5</b>	Administrative Assistant I	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	High School Diploma or GED
Non Exempt	Enrollment Services Generalist	\$ 12.03	\$ 14.45	\$ 16.85	and 2 yrs. directly related
	Financial Aid Generalist				
	Office Assistant II				
	Security Guard I				
PAY GRADE	TITLE	PAY RANGE			MINIMUM QUALIFICATIONS
<b>6</b>	Accounts Payable Specialist I	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Associate's degree and 1 yr.
Non Exempt	Accounts Receivable Specialist II	\$ 12.73	\$ 15.60	\$ 18.46	Directly related experience.
	Administrative Assistant II				
	Enrollment Services Specialist I				
	Disability Resources Specialist I				
	Financial Aid Specialist I				
	Human Resources Specialist I				
	Security Guard, Lead				
	Purchasing Specialist I				
	Security Guard II				
PAY GRADE	TITLE	PAY RANGE			MINIMUM QUALIFICATIONS
<b>7</b>	Accounts Receivable Specialist, Sr.	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Associates Degree and 2 yrs.
Non Exempt	Administrative Assistant, Sr.	\$ 13.60	\$ 16.66	\$ 19.72	directly related experience.

	Auxiliary Services Specialist II				OR 4 yrs. Directly related experience
	Credential/Schedule Specialist II				
	Perkins High School Programs Specialist				
	Executive Assistant II				
	Facilities Specialist II				
	Financial Aid Specialist II				
	Maintenance Technician II				
	Payroll Specialist II				

<b>PAY GRADE</b>	<b>TITLE</b>	<b>PAY RANGE</b>			<b>MINIMUM QUALIFICATIONS</b>
		<b>MIN</b>	<b>MID</b>	<b>MAX</b>	
<b>8</b>	Financial Aid Advisor				Bachelor's Degree and 1 yr.
Non Exempt	Graphic Design Specialist, Sr.	\$ 15.44	\$ 19.69	\$ 23.93	Directly related experience.
	Fee Based Testing Specialist, Sr.				
	Public Relations and Events Specialist, Sr.				
	TRiO Learning Specialist, Sr.				
	TRiO Retention Specialist, Sr.				

<b>PAY GRADE</b>	<b>TITLE</b>	<b>SALARY RANGE</b>			<b>MINIMUM QUALIFICATIONS</b>
		<b>MIN</b>	<b>MID</b>	<b>MAX</b>	
<b>9</b>	Academic Support Service Coordinator				Bachelor's Degree and 3 yrs.
Exempt	Adult Education Program Manager	\$ 36,356	\$ 48,218	\$ 59,988	Directly related experience.
	Asst. Director of Financial Aid & Veteran Ser.				
	Budget Analyst				
	Business Analyst				
	Career Services Coordinator/Academic Advisor				
	Community and Corporate Learning Coordinator				
	Curriculum Coordinator				
	Disability Resources Coordinator				
	Executive Assistant, Sr.				
	Development Coordinator				
	Grants Accountant				
	Grants & Major Gifts Coordinator				
	Human Resources Coordinator				
	Learning Coordinator				
	Library Resources Coordinator				
	Maintenance Supervisor				
	PR & Publications Coordinator				

Recruitment Coordinator
Research Analyst
Science Lab Coordinator
Security Guard, Supervisor
Student Development Coordinator
Student Life & Passages Coordinator
Student Support Services Coordinator
Tech Prep/Perkins/HS Transitions Coordinator
Testing Coordinator/Advisor
Training & Development Coordinator
Trio Project Coordinator

PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
10		MIN	MID	MAX	
Exempt	Director of Accounting and Finance				Bachelor's Degree and 5 yrs. Directly related experience. <b>OR</b> Master's Degree and 3 yrs. Directly related experience.
	Director of Institutional Advancement	\$ 56,964	\$ 76,978	\$ 96,838	
	Director of Financial Aid & Veteran Services				
	Director of Enrollment Services and Registrar				
	Director of Institutional Research & Assessment				
	Director of Human Resources				
	Director of Nursing Program				
	Director of Purchasing & Auxillary Services				
	Director of Small Business Dev. Center				
	Director of Student Services				
	Exc. Director of Community & Corporate Learning				
	Executive Director of Facilities				

PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
11		MIN	MID	MAX	
Exempt	Dean of Arts & Sciences				Master's Degree and 3 yrs. Directly related experience.
	Dean of Career & Tech Education	\$ 67,749	\$ 91,553	\$ 115,174	
	Executive Dean of Page/Lake Powell Campus				

PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
12		MIN	MID	MAX	
Exempt	Vice President of Academic Affairs				Master's Degree and 5 yrs. Directly related experience.
	Vice President of Business & Admin Services	\$ 86,792	\$ 117,287	\$ 147,547	

PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T6</b>	User Services Technician	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Associates Degree in Computer Science and 1 yr. Directly related experience.
Non Exempt		\$ 14.90	\$ 18.25	\$ 21.60	
PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T7</b>	Instructional Technology Specialist	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Associates Degree in Computer Science and 2 yrs. Directly related experience.
Non Exempt		\$ 16.14	\$ 19.78	\$ 23.40	
PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T8</b>	User Services Specialist, Sr.	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Computer Science and 2 yrs. Directly related experience.
Non Exempt		\$ 17.52	\$ 22.35	\$ 27.16	
PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T9</b>	Departmental IT Analyst	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Bachelor's Degree in Computer Science and 3 yrs. Directly related experience.
<b>Exempt</b>	Systems Administrator	\$ 41,842	\$ 55,493	\$ 69,039	
	Systems Analyst, Sr.				
	Systems Programmer				
	Network Administrator				
PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T10</b>	Director of Technical Services	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Bachelor's Degree in Computer Science and 5yrs. directly related experience. <b>AND</b> MCSE & CCNA Certs.
<b>Exempt</b>	Director of User Services	\$ 58,382	\$ 78,895	\$ 99,250	
PAY GRADE	TITLE	SALARY RANGE			MINIMUM QUALIFICATIONS
<b>T11</b>	Chief Information Systems Officer	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	Master's Degree in

<b>Exempt</b>		\$ 68,875	\$ 93,074	\$ 117,087	Computer Science and 4 yrs. Directly related experience <b>OR</b> Bachelor's Degree in Computer Science and 6 yrs. Directly related experience.
<b>** Or any equivalent combination of education and experience sufficient to successfully perform the essential duties of the job and/or as approved by the Human Resources Department.</b>					